

Abstract

The purpose of this article is to integrative organizational innovation and the relationship between organizational innovation and Interorganizational links in Kindergarten. A stratified random sampling and a questionnaires survey are adopted for the study and were distributed to 315 kindergartens in Taipei County, Taipei City, Taichung County, Taichung City, Kaohsiung County and Kaohsiung City. The number of valid returns was 95, and the valid return rate was 30.48%. The data were analyzed with descriptive statistics, Pearson correlation, t-test, ANOVA, and hierarchical Regression analysis.

The results were as follow:

1. In the study, we particularized 118 innovations: instruction innovation are 62 items, and the administrative innovation are 58 items.
2. The difference in scale of kindergarten results in the difference in the importance of instruction innovation.
3. The difference in scale of kindergarten results in the difference in the degree of instruction innovation and administration innovation.
4. The difference in type of organization results in the difference in the instruction innovation.
5. The difference in type of organization results in the difference in the administration innovation.
6. The difference in area of organization results in the difference in the instruction innovation.
7. The difference in area of organization results in the difference in the administration innovation.
8. Our results showed a positive relationship between the importance of

instruction innovation and the instruction innovation in Taiwan kindergartens.

9. Our results showed a positive relationship between the importance of administration innovation and the administration innovation in Taiwan kindergartens.
10. Kindergartens are more likely to adopt instruction innovations when they are linked with in resource links.
11. Kindergartens are more likely to adopt administration innovations when they are linked with in resource links.

Key words: kindergartens, organizational innovation, interorganizational links, institutional links, resource links